



# Master's Degree Program HUMAN RESOURCE MANAGEMENT

## ABOUT THIS DEGREE PROGRAM

The Master of Human Resource Management (MHRM) program is designed to prepare students to be strategic and tactical HR management professionals within their organizations. Coursework, taught from the practitioner's perspective, focuses on applying HR competencies to real-world challenges and opportunities.

The MHRM program requires successful completion of 39 semester-credit hours. Total program length varies based on the number of courses taken per eight-week session.

Graduates of DeVry University's Keller Graduate School of Human Resource Management program may consider management and leadership roles in employee compensation, benefits analysis and administration, labor relations, training and development, and other areas of employee management or teaching at the postsecondary level.



### TECH PATH

We've put technology at the core of this program. With TechPath, you'll gain a technology foundation through our experiential learning approach and build the applied tech skills that you'll need to function in the tech-driven business world. You'll also work through real-world business scenarios to be better prepared to tackle modern business problems.

## ACCREDITATION MATTERS

Keller's Master of Human Resource Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, [www.acbsp.org](http://www.acbsp.org)), demonstrating that it has met the standards of business education that promote teaching excellence.



The Society for Human Resource Management has acknowledged that the Master of Human Resource Management program fully aligns with SHRM's HR Curriculum Guidebook and Templates. More information on SHRM is available at [www.shrm.org](http://www.shrm.org).



## KNOWLEDGE AND SKILLS

**LEADERSHIP** — Integrate distinct professional HR competencies and practical applications in HR management to ensure that an organization's most important asset is available, capable and effective in an ever-changing business environment.

**STRATEGIC MANAGEMENT** — Employ an interdisciplinary perspective for strategic leadership, HR management and decision-making so as to add value to the overall success of a business enterprise.

**HR ASSESSMENT** — Assess the culture and workplace environment and propose and make HR decisions that align with and help achieve an organization's strategic goals.

## ESSENTIALS COURSES

ACCT500	Essentials in Accounting, Finance and Economics
MATH534	Applied Managerial Statistics
MGMT501	Organizational Structures and Business Processes

## CORE-DEGREE COURSES

HRM530	Human Resources and Technology
HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM592	Training and Development
HRM593	Employment Law
HRM594	Strategic Staffing
HRM595	Negotiation Skills
MGMT520	Legal, Political and Ethical Dimensions of Business
MGMT591	Leadership and Organizational Behavior

## CAPSTONE

HRM601	Human Resources Capstone
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